1/428066/2024

## GOVERNMENT OF JAMMU AND KASHMIR DIRECTORATE OF FLORICULTURE SRINAGAR KASHMIR Tel-0194-2474234 Fax-0194-2482032- email: kashflori@rediffmail.com

Mr. Mushtaq Ahmad Bhat (MTS) S/o Late Abdul Ahad Bhat R/o Gupt Ganga (Ishber Nishat), Srinagar

## Subject: - Show Cause Notice.

**Whereas**, on the surprise check of Entry Ticketing Counter at Mughal Garden, Cheshmashahi, Srinagar on 19/11/2022 unaccounted cash and counterfoils in place of tickets were found in your custody, **and** 

Whereas, a committee of officers was constituted vide this office order No. 442-Flori of 2022 dated: 21/11/2022 to hold preliminary inquiry in the matter, and

**Whereas,** on the recommendation of the Inquiry Committee, you have been placed under suspension vide this office order No. 03- Flori of 2023 dated: 03/01/2023 issued under endorsement No. DFK/Adm-23/08-10 dated: 03/01/2023, **and** 

**Whereas**, a Regular Departmental Action was initiated against you in terms of Rule 33 of Jammu and Kashmir, Civil Services (Classification Control and Appeal) Rules, 1956, **and** 

**Whereas**, an FIR bearing No. 02/2023 u/s 419, 420 and 109 has been logged against you at Police Station, Nishat, Srinagar by the Assistant Floriculture Officer, Cheshamashi, **and** 

**Whereas**, vide this office No. DOFK-Adm/2023/60-63 dated: 09/01/2023, a show Cause Notice was served to you to explain your position along with documentary evidence, if any, with in a period of 10 days, before issuing the charge sheet, and

Whereas, the reply submitted by you was found unsatisfactory, and

**Whereas**, you were served the Office Memorandum vide No. DOFK-Adm/568-69 dated: 02/03/2023, Article of Charges along with the Statement of Imputation and other connected documents, for submitting a written statement of defence within a period of 15 days, **and** 

**Whereas**, you failed to establish any cogent reason/rationale /justification for all the allegations set out in the Articles of Charge, inter alia using counterfoils as entry tickets, interchanging original ticket books with counterfoil books, using QR code scanner of your phone to transfer money directly into your bank account, and

Whereas, vide this office order No. 254 Flori of 2023 dated: 12/04/2023 an Enquiry Officer was appointed and Presenting Officer was nominated to inquire into the charges served upon you, and

1/428066/20**Whereas**, the Inquiry Officer in his report submitted vide letter No. FO/MGS/F-140/991 dated: 05/09/2023 affirmed the earlier proceedings, **and** 

**Whereas**, vide this office No. DOFK-Adm0Vig/3/2022/ (7086490) dated: 21/09/2023 followed by letter No. DOFK-Adm0Vig/3/2022/ (7086490) dated: 18/12/2023 requested Administrative Department for approval for issuance of show cause notice for imposition of major penalty against you, under relevant rules, **and** 

**Whereas**, the Administrative Department vide its letter No. FLORI-NGZ/37/2023-09 dated: 21/02/2024 has conveyed approval to issue show cause notice for inflicting the penalties of dismissal from service in-terms of J&K, Civil Service (Classification, Control and Appeal Rules, 1956), **and** 

**Whereas**, the statements recorded, evidence adduced, CCTV footage, reflects a loss to the Government exchequer wherein you have failed to maintain integrity and committed misconduct, breach of trust, cheating, forgery, misappropriation of funds under the Jammu and Kashmir Government Employees (Conduct) Rules, 1971. The above conduct shows wilful commission of offences punishable under law and detrimental to your services which merits action against you under J&K Civil Service, (Classification, Control and Appeal Rules-1956).

**Now, therefore**, you are directed to show cause, as to why action for recovery and major penalty under Rule 30 (viii) of the J&K Civil Services (Classification, Control and Appeal) Rules, 1956, shall not be taken against you, if any, with in a period of 15 days from the issuance of this notice, failing which it shall be presumed that you have nothing to say in your defence.

(M.A. Qadiri), JKAS Director General

Floriculture Department

Kashmir

No: DOFK/Adm0Vig/3/2022/ (7086490)

Dated: /07/2024

Copy to the: -

- 1. Commissioner/Secretary to Government, Floriculture, Gardens & Parks, Department, Civil Secretariat, Srinagar/Jammu for favour of information.
- 2. Joint Director Information Department with the request to publish the notice in tree (3) leading newspapers of Kashmir Division.
- 3. Additional Secretary Legal, Floriculture Department, Kashmir
- 4. Floriculture Officer, Mughal Gardens, Srinagar for information.
- 5. Floriculture Officer, Pulwama/Shopian, for information.
- 6. I/c Website, Directorate of Floriculture for information with the direction to upload the notice on the official website of this Directorate.
- 7. Office notice board.